JOB DESCRIPTION

| **TITLE** | PAINTER | | |
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| **Reports To:** | [INSERT TITLE] | | |
| **Category** | PERMANENT/TEMPORARY, FULL-TIME/PART-TIME | **Date** |  |

**Job Purpose**

The Painter is responsible for the preparation, performance and inspection of all painting assignments. The position paints and primes plastic, metal and composite parts and structures using organic coatings.

**Duties and Responsibilities**

Specific responsibilities include, but are not limited to:

* Clean parts in preparation for priming and painting.
* Paint parts in preparation for assembly.
* Adhere to company specifications, work instructions and work orders.
* Ensure the quality of work as it relates to company and client standards.
* Document the materials used in the process to maintain traceability.
* Clean, organize and maintain spray equipment, booth and storage area on an ongoing basis.
* Track paint and supply inventories and report when low.
* Dispose of chemical wastes per company and legislative policies.
* Utilize PPE and safety equipment during the course of performing duties.
* Determine and discuss with the foreperson, any potential process improvements.
* Work in other areas as needed.
* Other duties as assigned.

**Skills and Competencies**

* Exceptional fine motor skills/dexterity and hand-eye coordination.
* Able to lift up to 25 Kg on a regular basis.
* Excellent physical endurance and strength.
* Ability to operate hand and power tools and equipment.
* Mechanical and technological aptitude.
* Mindset for safety management and quality control.
* Versatile and flexible for dynamic priorities and team effort.
* Detail orientation and problem-solving aptitude.
* Organizes, prioritizes, and manages time effectively.

**Requirements and Qualifications**

* High school diploma, GED or equivalent education level required.
* Minimum X years’ painting experience in a shop environment.
* Expertise with technical painting tools and equipment.
* In good physical health to be able to perform strenuous physical labour (walk, stand, lift, bend, push, pull, carry, etc.) both for long periods of time and as needed.

**Working Conditions**

* Standard workweek is [insert #] hours.
* Standard hours per workday are [insert core hours]. Overtime and hours worked outside of the standard work schedule may be required.
* Standard work schedule is [insert schedule such as rotating day and afternoon shift (2 week rotation) or a straight midnight shift, etc.].
* Located on the shop floor and exposed to fumes, noise, heat, artificial lighting and dust.
* High pressure due to work volume, numerous competing demands, time sensitive schedules and goals, dynamic priorities and an overall fast pace.
* Occasional interruptions.
* Standing for up to 8 hours/day. Walking throughout the day.
* Using your hands and wrists in a repetitive manner.
* Use of PPE and safety equipment as required.
* Adherence to all health and safety procedures, policies and legislation at all times.
* Adherence to quality procedures, policies and standards at all times.
* Adherence to COVID-19 procedures and policies while in effect.